

**SETTLEMENTS MADE BY PROPRIETORS  
TO EMPLOYEES THROUGH THE MINISTRY BY REGION,  
LEGISLATION AND SEX,  
2016 AND 2017**

LEGISLATION		KINGSTON			ST. ANN			MONTEGO BAY			MANDEVILLE			TOTAL
		M	F	T	M	F	T	M	F	T	M	F	T	
Employment [Termination & Redundancy Payments ] Act	16 <sup>r</sup>	4,061,303.75	8,232,729.88	12,294,033.63	2,576,079.18	3,304,676.93	5,880,756.11	7,914,162.89	7,689,785.21	15,603,948.1	2,826,347.08	3,587,497.68	6,413,844.76	<b>40,192,582.60</b>
	17	2,414,815.57	5,335,054.27	7,749,869.84	2,862,590.03	4,013,618.54	6,876,208.57	23,498,077.91	4,263,807.27	27,761,885.18	1,773,601.99	3,210,183.21	4,983,785.20	<b>47,371,748.79</b>
Holidays with Pay Act	16 <sup>r</sup>	6,225,161.53	6,193,670.21	12,418,831.74	2,915,689.55	1,695,110.35	4,610,799.9	6,464,944.93	4,019,480.91	10,484,425.84	2,826,813.19	2,191,241.98	5,018,055.17	<b>32,532,112.65</b>
	17	7,706,136.62	5,562,702.32	13,268,838.94	2,288,678.44	1,560,672.08	3,849,350.52	6,841,175.28	3,583,850.67	10,425,025.95	2,772,722.25	2,781,553.35	5,554,275.60	<b>33,097,491.01</b>
Minimum Wage Act	16 <sup>r</sup>	1,298,577.09	2,326,204.71	3,624,781.8	962,199.82	1,757,398	2,719,597.82	148,284.15	1,519,751.19	1,668,035.34	834,810.06	1,780,978.3	2,615,788.36	<b>10,628,203.32</b>
	17	1,621,616.24	1,649,601.88	3,271,218.12	771,769.41	1,608,820.50	2,380,589.91	681,265.44	1,609,478.33	2,290,743.77	1,386,655.50	1,975,474.84	3,362,130.34	<b>11,304,682.14</b>
Maternity Leave Act	16 <sup>r</sup>	0.00	40,300	40,300	0.00	0.00	0.0	0.00	25,000.00	25,000	0.00	46,280.00	46,280.00	<b>111,580</b>
	17	0.00	264,498.24	264,498.24	0.00	58,020.00	58,020.00	0.00	60,000	60,000	0.00	857,086.02	857,086.02	<b>1,239,604.26</b>
TOTAL	16 <sup>r</sup>	11,585,042.37	16,792,904.80	28,377,947.17	6,453,968.55	6,757,185.28	13,211,153.83	14,527,391.97	13,254,017.31	27,781,409.28	6,487,970.33	7,605,997.96	14,093,968.29	<b>83,464,478.57</b>
	17	11,742,568.43	12,811,856.71	24,554,425.14	5,923,037.88	7,241,131.12	13,164,169.00	31,020,518.63	9,517,136.27	40,537,654.90	5,932,979.74	8,824,297.42	14,757,277.16	<b>93,013,526.20</b>

r- Revised figures

Source: Ministry of Labour

